



Pastoral Reference Document for Teachers

Applicants for teaching positions with Algonquin and Lakeshore Catholic District School Board are asked to meet the following requirements:

Submission of a Roman Catholic Pastoral Reference

OR

Provide a Roman Catholic Baptismal Certificate and a Personal Letter of Faith

All applicants are required to complete the attached Teacher Faith Testimony. In addition, please note that newly appointed Contract Teachers are required to obtain their Religious Education, Part 1 Additional Qualification (within 2 years) as a condition of contract employment.

Teacher Faith Testimony:

Algonquin and Lakeshore Catholic District School Board expects that all teachers will strive to be of good moral character, living personal and professional lives that are consistent with the life and Teachings of the Roman Catholic Church.

As a member of the Catholic teaching community, recognizing the importance of my personal faith witness for the entire school community, but especially for students, and the foundational place of the person and the Gospel message of Jesus Christ a teacher with the Board will be expected to:

- ✓ Deliver Religious and Family Life curricula developed and approved by ICE (The Institute for Catholic Education), and any supplemental resources approved by Board;
- ✓ Implement the dual mandate of Catholic Education (delivering the Ontario Ministry of Education curriculum expectations while integrating faith) in all subject areas;
- ✓ Accompany and nurture students on their faith journey and act as faith witnesses, recognizing that Catholic education is a vocation.

I understand and will strive to fulfill the expectations of my role as a teacher in the Algonquin and Lakeshore Catholic District School Board.

Print Name

Date

Signature

*"Building communities of faith,
service, and life-long learning."*

PASTORAL REFERENCE FORM

1. Roman Catholic Priest Reference

Name of Teacher Applicant: _____

Address of Applicant: _____

I am the applicant's pastor Yes No

If you are not the applicant's pastor would you please, if appropriate, comment on the reason(s) the teacher candidate requested a reference from you.

2. Priest's Knowledge of the Candidate

Check one or more of the following:

I have:

- Ongoing personal knowledge of the individual as a member of the parish
- Personal knowledge of the individual in the past
- Knowledge of the candidate's family
- Knowledge through a personal interview
- Other:

3. Reference

Please answer or comment on the following:

- (a) The candidate participates in the sacramental life of the Church.
- Regularly
 - Occasionally
 - Infrequently
 - Not known to me
- (b) The candidate is involved in service: in the Church, in the broader community (e.g. Lector, Youth Group, Out of the Cold, Food Bank).
- Yes
 - No
 - Not known to me
- (c) The candidate comes from a Catholic background.
- Yes
 - No
 - Not known to me
- (d) In my opinion, the candidate possesses attitudes and dispositions which will serve Catholic Education positively.
- Yes
 - No
 - Not known to me
- (e) The candidate appears to have an appreciation of teaching in a Catholic school as a vocation and ministry, not merely a job.
- Yes
 - No
 - Not known to me

4. Further Comments if Desired

Priest: _____
(Please Print)

Parish: _____

Address: _____

Signature: _____ Date: _____

Note: Please return this form to the applicant for inclusion in their application package.

Thank you for completing the Pastoral Reference Form.